

कोल इण्डिया लिमिटेड

महाराष्ट्र कंपनी)

भारत सरकार उपक्रम)

कंपनी सचिवालय डिविजन,

कोल भवन, प्रेमिसिज सं.04 एमएआर,

लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन,

राजराहत,

कोलकाता-700 156,

वेबसाइट: WWW.COALINDIA.IN

सी आई एन सं. L23109WB1973GOI028844



50 DECADES OF UNEARTHING ENERGY

LETTER

COAL INDIA LIMITED

(A MAHARATNA COMPANY)

(A GOVT. OF INDIA UNDERTAKING)

COMPANY SECRETARIAT DIVISION,

'COAL BHAWAN', PREMISES NO.04-MAR,

PLOT NO-AF-III, ACTION AREA - IA,

NEW TOWN, RAJARHAT KOLKATA - 700 156

WEBSITE: WWW.COALINDIA.IN

CIN No.L23109WB1973GOI028844

Ref. No. CIL:XI(D):04135:2026:34665

Dated:- 02.04.2026

To
GM(CP&PM),
Coal India Limited,
New Town, Rajarhat,
Kolkata-700156.

Sub: -Minutes of 416th CFDs meeting held on 26th March'2026.

Dear Sir,

Reproduced below is the relevant extracts from the minutes of 416th Committee of Functional Directors Meeting of Coal India Limited held on 26th March'2026 at CIL (HQ), Kolkata with regard to the following item: -

ITEM NO.416.12

Sub: Scores & Ratings of Subsidiaries' Memorandum of Understanding Performance Evaluation Reports for the Financial Year 2024-25.

416.12 In respect of the captioned proposal, Director (Technical), CIL informed the CFDs as under: -

1. The score & rating notified by DPE for CIL's consolidated MoU-FY 2024-25 is '84.46' and is rated 'Very Good'.
2. Subsequently, all the subsidiaries were requested to submit/upload their self-evaluated Performance Evaluation Reports (PERs), duly approved by their respective CFDs, to the designated MoU Dashboard, in accordance with the signed MoU between CIL and its subsidiaries for FY 2024-25.
3. Upon submission by the subsidiaries, the MoU PERs, along with the relevant backup documents, were placed before a Committee duly constituted at CIL(HQ), for evaluation/verification and validation of MoU PERs of the subsidiaries in line with the DPE's performance evaluation of CIL's consolidated MoU for FY 2024-25.

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4. The final scores and ratings as recommended by the committee against self-evaluated scores and ratings by the subsidiaries are indicated below: -

Table: A			Table: B		
Self-Evaluated MoU Scores & Ratings (FY 2024-25) of Subsidiaries, duly approved by respective CFDs			MoU Scores & Ratings of Subsidiaries (FY 2024-25), evaluated/verified and validated by the CIL Committee		
Subsidiary	Score	Rating	Subsidiary	Score	Rating
ECL	60.51	Good	ECL	57.59	Good
BCCL	83.53	Very Good	BCCL	84.08	Very Good
CCL	88.54	Very Good	CCL	86.93	Very Good
NCL	92.84	Excellent	NCL	90.92	Excellent
WCL	91.12	Excellent	WCL	90.17	Excellent
SECL	76.27	Very Good	SECL	76.78	Very Good
MCL	92.13	Excellent	MCL	90.61	Excellent
CMPDIL	98.83	Excellent	CMPDIL	98.23	Excellent


CFDs after detailed deliberations considered the proposal and accorded its approval for the following as per the details brought out in the agenda note as under: -

- i) The MoU Performance Evaluation Reports of the Subsidiaries for FY 2024-25 (attached as Appendix-A of the agenda note).
- ii) The Subsidiary-wise Scores and Ratings for MoU Performance for FY 2024-25, as indicated in Table-B of the agenda note.
- iii) The MoU Performance Evaluation Reports along with the subsidiary-wise Scores and Ratings be forwarded to the respective subsidiaries for obtaining approval of their Boards. Upon receipt of the Board Resolutions from the subsidiaries, the matter shall be placed before the CIL Board for final approval.

BT

This is for your information and taking necessary action please.

Yours faithfully,



(B.P. Dubey)

Executive Director (CS)

CC to: - Director (Technical), CIL.