





**09- VACANCY in KIOCL Limited,  
Bengaluru Karnataka FOR B.Tech,  
MINING ENGINEERING**

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**KIOCL LIMITED**

(A Government of India Enterprise)

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**(AN ISO 9001, 14001 & OHSAS 18001 COMPANY)****WALK-IN-INTERVIEW FOR VARIOUS POSTS ON FIXED TERM CONTRACT BASIS FOR  
DEVADARI IRON ORE MINING PROJECT, SANDUR, BELLARY DISTRICT.****JOB SPECIFICATION**

<b>ASST. MINES MANAGER</b>		<b>NO OF POSTS: 02</b>
<b>Consolidated Remuneration</b>		₹ 70,000/- per month for BE/ B.Tech in Mining Engineering ₹ 55,000/- per month for Diploma Mining or Mine Surveying Engineering
<b>Educational Qualification</b>		BE or BTech Engineering in Mining / Diploma in Mining or Mine Surveying Engineering from recognized University / Institution, Candidates should have obtained a minimum <ul style="list-style-type: none"> <li>- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General &amp; EWS categories</li> <li>- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories</li> </ul>
<b>Professional Qualification (CC)</b>		Valid Second-Class Mine's Manager's Certificate of Competency (under MMR 1961)
<b>Professional Experience</b>		Minimum 05 / 10 years post Educational Qualification working experience in mines, respectively among following; <ul style="list-style-type: none"> <li>- Performing the duties of the Asst. Mines Manager as per Regulation No. 45 of MMR 1961.</li> <li>- Mine Safety,</li> <li>- Mine Workings <ul style="list-style-type: none"> <li>• Mine Survey</li> <li>• ROM Quality and Quantity monitoring.</li> <li>• Dump and Road management</li> <li>• Achievement of production targets as per instruction of the mine manager</li> <li>• Operation of opencast metal mines including mine planning</li> <li>• Drilling &amp; Blasting, Production/Excavation, Mines Safety</li> </ul> </li> <li>- Mine Environment <ul style="list-style-type: none"> <li>• Implementation of QEOHS (Quality, Environment, Occupational Health and Safety) policy in the mines</li> <li>• R&amp;R Works</li> <li>• Submission of Returns and maintenance of statutory records</li> </ul> </li> </ul>

		<p><b>DESIRABLE:</b></p> <p>A good team player with good computer skills, knowledge in Mine Planning, submission of returns and maintenance of Mining Records as per statute, written and oral communication skills.</p> <p>Knowledge of mining software, survey software, CAD software, ERP and understanding of MMDR Act, Rules, Regulations &amp; Guidelines connected with Mining, Forest &amp; Environment</p>
<b>Age</b>	:	Maximum 40 years as on 30.09.2023

<b>CIVIL ENGINEER</b>		<b>NO OF POST:01</b>
<b>Consolidated Remuneration</b>	:	<p>₹ 65,000 per month for BE/B.Tech in Civil Engineering</p> <p>₹ 40,000 per month for Diploma in Civil Engineering</p>
<b>Qualification</b>		<p>BE or BTech in Civil Engineering or Diploma in Civil Engineering from recognized University / Institution</p> <p>Any specialization course on Mine Environment Management / Monitoring shall be added advantage,</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> <li>- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General &amp; EWS categories</li> <li>- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates</li> </ul>
<b>Experience</b>		<p>Should have at least 05 / 10 years post qualification working experience respectively in following;</p> <ul style="list-style-type: none"> <li>• R&amp;R and Other Works for Mines</li> <li>• Field Surveys / estimations</li> <li>• Civil Engineering (Design / Plan / Execution) works for Mines, Mineral Industry with special exposure to mine roads, conveyor structures</li> <li>• Environmental Management works for Mines, Mineral Industry</li> <li>• Planning of structural construction, maintenance works, preparation of estimates, rate analysis &amp; schedule of works</li> <li>• Planning of work at site and provide remedial measures/sketches for the execution of work, monitoring quality &amp; safety standards etc.</li> </ul> <p><b>DESIRABLE:</b></p> <p>Candidate should be a good team player with good computer skills (Auto CAD / MS Project), experience in map reading, reviewing blueprints, design techniques, knowledge of submission of returns and maintenance of Records as per statute w.r.t Monitoring of Mine Environment / Pollution Control, written and oral communication skills.</p>
<b>Age</b>	:	Maximum 40 years as on 30.09.2023

MINE FOREMAN		NO OF POSTS:04
<b>Consolidated Remuneration</b>	:	<p>₹ 40,000/- per month for BE/B.Tech in Mining Engineering with 2 years experience</p> <p>₹ 55,000/- per month for Diploma Mining or Mine surveying with valid Competency Certificate with 05 years experience</p> <p>₹ 55,000/- per month for Diploma / Degree with valid Competency Certificate with 10 years experience</p> <p>₹ 40,000/- per month for PUC/SSLC with valid Competency Certificate with 10 years experience</p>
<b>Educational Professional Qualification (CC)</b>	/ :	<p>BE or BTech in Mining Engineering from recognized University / Institution</p> <p>OR</p> <p>Diploma in Mining or Mine Surveying Engineering from recognized University / Institution, with valid Mine Foreman Certificate of Competency under MMR 1961 (Regulation 39)</p> <p>OR</p> <p>Diploma / Degree/ PUC / SSLC, with valid Mine Foreman Certificate of Competency under MMR 1961 (Regulation 39)</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> <li>- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General &amp; EWS categories</li> <li>- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST OBC candidates</li> </ul>
<b>Experience</b>	:	<p>Should have at least 02 / 05 / 10 years post Educational Qualification experience respectively in following areas;</p> <ul style="list-style-type: none"> <li>- Performing the duties of the Mines Foreman as per Regulation NO. 46 of MMR 1961.</li> <li>- Mine Safety,</li> <li>- Mine Workings <ul style="list-style-type: none"> <li>• Mine Survey</li> <li>• ROM Quality and Quantity monitoring.</li> <li>• Dump and Road management</li> <li>• Achievement of production targets as per instruction of the mine manager</li> </ul> </li> <li>- Mine Environment</li> <li>- Implementation of QEOHS (Quality, Environment, Occupational Health and Safety) policy in the mines</li> <li>- R&amp;R Works</li> <li>- Submission of Returns and maintenance of statutory records</li> </ul> <p><b>DESIRABLE:</b> A good team player with good computer skills, knowledge in Mine Planning, submission of returns and maintenance of Mining Records as per statute, written and oral communication skills.</p>
<b>Age</b>	:	Maximum 40 years as on 30.09.2023

MINE MATE		NO OF POSTS:02
<b>Consolidated Remuneration</b>	:	<b>₹40,000/-per month</b>
<b>Educational / Professional Qualification (CC)</b>	:	<p>Minimum SSLC or equivalent</p> <p>Valid Mine Mate Certificate of Competency MMR 1961 (Regulation 36).</p> <p>Candidates should have obtained a minimum</p> <ul style="list-style-type: none"> <li>- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General &amp; EWS categories</li> <li>- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories</li> </ul>
<b>Experience</b>	:	<p>Should have minimum 10 years of post-qualification experience in following;</p> <ul style="list-style-type: none"> <li>- Performing duties as per Regulation NO. 47 and 116 of MMR 1961.</li> <li>- Mine Safety, <ul style="list-style-type: none"> <li>• Mine Workings</li> <li>• ROM Quality and Quantity monitoring.</li> <li>• Dump and Road management</li> <li>• Achievement of production targets as per instruction of the mine manager</li> </ul> </li> <li>- Mine Environment</li> <li>- Implementation of QEOHS (Quality, Environment, Occupational Health and Safety) policy in the mines</li> <li>- R&amp;R Works</li> </ul> <p><b>DESIRABLE:</b></p> <p>Candidate should have excellent written and oral communication skills and team player.</p>
<b>Age</b>	:	Maximum 40 years as on 30.09.2023

<b>BLASTER</b>		<b>NO OF POST: 01</b>
<b>Consolidated Remuneration</b>	:	<b>₹40,000/-per month</b>
<b>Educational Professional Qualification (CC)</b>	/ :	<p>Minimum SSLC or equivalent</p> <p>Valid Blaster Certificate of Competency MMR 1961 (Regulation 36)</p> <p>should have obtained a minimum</p> <ul style="list-style-type: none"> <li>- 60% marks or 6.0 CGPA (aggregate of all semesters / years) for General &amp; EWS categories</li> <li>- 50% marks or 5.0 CGPA (aggregate of all semesters / years) for SC, ST, OBC categories</li> </ul>
<b>Experience</b>	:	<p>Minimum 10 years post qualification working experience in</p> <ul style="list-style-type: none"> <li>• Performing duties as per Regulation NO. 48 and 160 of MMR 1961.</li> <li>• Mine Safety,</li> <li>• Blasting Works</li> <li>• PESO / DGMS Guidelines</li> <li>• Transportation / use / Store</li> <li>• Recording / Return of Explosive</li> </ul> <p><b>DESIRABLE:</b> Candidate should have excellent written and oral communication skills and team player.</p>
<b>Age</b>	:	Maximum 40 years as on 30.09.2023

**INTERVIEW DATES:**

SL NO	POST	INTERVIEW DATE	VENUE	TIME
1	ASST.MINES MANAGER	18-10-2023	<b>SLV Deluxe Lodging, Opp. Vishal Theatre, Kudligi Road, Sandur, Bellary District, Karnataka</b>	<b>9.30AM ONWARDS</b>
2	CIVIL ENGINEER	18-10-2023		
3	MINE FOREMAN	19-10-2023		
4	MINE MATE	19-10-2023		
5	BLASTER	19-10-2023		



**1] Age:** The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories.

**2]** Reservation for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.

**TERMS & CONDITIONS:**

1. Engagement on contract basis is initially for a period of **TWO YEARS**. Contract can be extended further depending upon the requirement of the company and performance. However not beyond 04 years.
2. Apart from the consolidated remuneration specified above, candidate is not entitled for any other benefits applicable to regular employees of the Company such as DA, HRA, ESI, Bonus, Gratuity, Incentive etc.
3. Contract Staff shall be eligible for Provident Fund contribution. However, the deduction/contribution will be limited to the ceiling limit of Rs.15,000/-.
4. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures.
5. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
6. Cut-off date for age & post qualification experience is 30.09.2023.
7. Only Indian Nationals need to apply.
8. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
9. Qualifications should be full time and from University / Institute recognized by Statutory Authority of India.
10. Appearance of the candidates in the walk-in-interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
11. Age/experience/prescribed qualification percentage is relaxable in case of deserving candidates as per the absolute discretion of management. Decision of Management in this regard will be final.
12. Canvassing in any form or bringing outside influence will be a disqualification.
13. Management reserves the right to restrict the number of candidates for interview. Decision of the management regarding this will be final.
14. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof.
15. No TA shall be payable for attending the Walk-In Interview.

16. Posting will be anywhere in India as per the requirement of the Company. However, candidates posted at Corporate Office, Bengaluru will be paid Rs.5000/- additionally & Rs.2000/- additionally if posted at any other place towards Conveyance Allowance.
17. For contract post, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.

**Mode of Selection:** The candidates having the requisite qualification and relevant experience as detailed above may walk in for Interview on following dates at **SLV Deluxe Lodging, Opp. Vishal Theatre, Kudligi, Sandur, Bellary District ,Karnataka**

SL NO	POST	INTERVIEW DATE	VENUE
1	ASST.MINES MANAGER	18-10-2023	<b>SLV Deluxe Lodging, Opp. Vishal Theatre, Kudligi Road, Sandur, Bellary District, Karnataka</b>
2	CIVIL ENGINEER	18-10-2023	
3	MINE FOREMAN	19-10-2023	
4	MINE MATE	19-10-2023	
5	BLASTER	19-10-2023	

The interested candidates should contact **Chief General Manager (HR)** and get themselves registered between **9.30AM to 10.30AM**. Candidate should submit duly filled in application format along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, reservation, Last Pay Slip etc. in the prescribed format.

The following documents shall be produced in original with a set of self-attested photo copies for verification during walk-in-interview.

- Print out of filled application form
- Proof of age
- Proof of identity (Voter's id card / Aadhar card / PAN / Passport)
- Educational Qualifications (All year/semester Mark sheets & Pass Certificates)
- Valid Competency Certificate if applicable
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization
- Latest Salary Slip/Pay Certificate
- Scheduled Caste/ Scheduled Tribe/EWS/ Other Backward Class (OBC) (Non-creamy layer) certificate from the Competent Authority.
- OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.
- Other supporting documents, if any relevant to post applied for.

***[Checklist for submission of relevant documents along with application by post is appended below].***

***It may be noted that only those candidates who fulfills the essential eligibility criteria will be considered for interview. Job Application is appended below;***

**KIOCL LIMITED**  
**II Block, Koramangala, BENGALURU-560034**

**APPLICATION FORMAT**

Advt.No.HR/02/674

Affix Passport size  
photograph here

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): <b>Mobile No.</b> <b>Email ID:</b>	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 30.09.2023	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/EWS)	SC / ST / OBC / GEN/EWS	Name of the Community
		TYPE OF DISABILITY IN CASE OF PWD CANDIDATE	
14	Name of the Organization and Designation applicant is presently employed with		

**15. [A] EDUCATIONAL QUALIFICATION:**

<b>Sl. No.</b>	<b>Qualification</b>	<b>Class</b>	<b>Percentage</b>	<b>University/ Institution</b>	<b>Year of Passing</b>

**[B] ADDITIONAL QUALIFICATION:**

<b>Sl. No.</b>	<b>Qualification</b>	<b>Class</b>	<b>Percentage</b>	<b>University/ Institution</b>	<b>Year of Passing</b>



Sl. No	Designation	Organi- zation	Central Govt. /State Govt. / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM / YY)	To (DD/MM/ YY)				

**[Please attach additional sheets if required].**

**17. Other Experience if any [Other than experience indicated in Sl.No.16]**

Sl. No	Designation	Organi- zation	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM/ YY)	To (DD/MM/Y Y)				

**[Please attach additional sheets if required].**

**18. Languages Known:**

<b>Sl. No.</b>	<b>Languages</b>	<b>Read</b>	<b>Write</b>	<b>Speak</b>

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment be terminated.

Date:

Place:

Signature of the Candidate

**CHECKLIST FOR SENDING RELEVANT DOCUMENTS ALONG WITH APPLICATION****(Please tick ✓ in the box if you are possessing the relevant documents)****Note: If additional qualification/ Caste Certificate is not applicable, please mention NA in the box.**

<b>SL NO</b>	<b>PARTICULAR</b>	<b>✓</b>
<b>1</b>	<b>SSLC/SSC/ Matriculation/10<sup>th</sup> Std Certificate where DOB is mentioned</b>	<input type="checkbox"/>
<b>2</b>	<b>PUC/HSC/Class12th Pass Certificate/Marksheet if applicable</b>	<input type="checkbox"/>
<b>3</b>	<b>Diploma Pass Certificate-If applicable</b>	<input type="checkbox"/>
<b>4</b>	<b>Diploma Marksheet -If applicable</b>	<input type="checkbox"/>
<b>5</b>	<b>All Semester/Year mark Sheets- Engineering - If applicable</b>	<input type="checkbox"/>
<b>6</b>	<b>Pass Certificate/Convocation Certificate issued by University-Engineering - If applicable</b>	<input type="checkbox"/>
<b>7</b>	<b>Competency Certificate if applicable</b>	<input type="checkbox"/>
<b>8</b>	<b>Mark Sheets of any other Additional Qualification if declared in the application</b>	<input type="checkbox"/>
<b>9</b>	<b>Pass Certificate/Convocation Certificate of any other Additional Qualification if declared in the application</b>	<input type="checkbox"/>
<b>10</b>	<b>Experience letters of employment</b>	<input type="checkbox"/>
<b>11</b>	<b>Caste Certificate if applicable [SC/ST/OBC[NCL]/EWS]</b>	<input type="checkbox"/>
<b>12</b>	<b>Identity Proof (Aadhar/PAN Card/Driving License etc.)</b>	<input type="checkbox"/>

**Note: If additional qualification/ Caste Certificate is not applicable, please mention NA in the box.**