



PUNJAB STATE POWER CORPORATION LIMITED

Office of Chief Engineer/Fuel

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Website: www.pspcl.in Corporate Identity No.

U40109PB2010SGC033813

Employment Notification No.:01/2024

Dated: 15.03.2024

WALK-IN INTERVIEW

The Punjab State Power Corporation Limited (PSPCL), a Government of Punjab Undertaking, engaged in the business of generation & distribution of electricity in the State of Punjab, intends to engage experienced personnel on **CONTRACTUAL** basis initially for a period of **03 (three) years** which may be extended further, subject to satisfactory performance, for its Mining activities spread across District Pakur, Jharkhand, as per details given below:

A. DETAILS OF POSITIONS & MINIMUM ESSENTIAL QUALIFICATIONS

Sl.	Name of the Position	No. of Vacancy	Educational Qualifications	Minimum Experience	Maximum age as on 01.03.2024
01	Agent	1 No. [Any Category]	Full time 4 years B.E. or B. Tech. degree / Integrated M. Tech. / Dual-degree B. Tech – M. Tech. programme / B. Sc. – B. Tech. B. Tech. through lateral entry / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957/2017.	<p>01. At least 10 years post qualification experience of managing and operating Coal Mines, out of which not less than 01 (one) year should be in the position of Manager or equivalent in mining operation, with</p> <p>02. Minimum 2 years' experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with Experience in coal mine planning, development & operation of mechanized open cast coal mines, having up to date knowledge of mining rules & regulations and experience in dealing with regulatory authorities on operational and statutory compliances.</p> <p>Note:- Preference will be given to the Candidates having working experience in PSPCL Pachwara Central Coal Mine for smooth operation of mining activities.</p>	48 years

Sl.	Name of the Position	No. of Vacancy	Educational Qualifications	Minimum Experience	Maximum age as on 01.03.2024
02	Safety Officer/ Training Officer	01 No. [Any Category]	a) Degree in Mining Engineering / AMIE in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957/2017.	a) 02 years' post qualification experience in Coal Mine.	40 Years
			b) Diploma in Mining Engineering from an Institute approved by the State Council of Technical & Vocational Education and Skill Development/ AICTE with 1st Class Manager's Certificate of Competency under the Coal Mines Regulation, 1957 / 2017.	b) 10 years' post qualification experience in Coal Mine. Note:- Preference will be given to the Candidates having working experience in the PSPCL Pachwara Central Coal Mine, being conversant with the issues pertaining to Pachwara Central Coal Mine for smooth operation of mining activities.	45 Years
03	Mining Sirdar	6 Nos. [Any Category]	<ul style="list-style-type: none"> • 10+2 or equivalent. • Valid Mining Sirdarship Certificate of Competency from DGMS. • Valid Gas Testing Certificate issued by DGMS for Coal (under The Mines Act, 1952). • Valid First Aid Certificate issued by Institutes recognized by DGMS. <p>Or</p> <ul style="list-style-type: none"> • Recognized Diploma in Mining Engineering having valid statutory competency certificates, recognized by DGMS to work as Mining Sirdar in coal mines. • Valid Gas Testing Certificate issued by DGMS for Coal (under The Mines Act, 1952). • Valid First Aid Certificate issued by Institutes recognized by DGMS. 	<p>5-year experience in open cast coal mine after obtaining Mining Sirdar's Certificate of Competency (Coal) issued by DGMS.</p> <p>Note:- The preference will be given to the Candidates having working experience in the PSPCL Pachwara Central Coal Mine, being conversant with the issues pertaining to Pachwara Central Coal Mine for smooth operation of mining activities.</p>	40 Years

Note: - Experience Certificate in the format of DGMS issued by the Competent Authority (Annexure-A) shall only be considered for the above mentioned posts.

B. TENURE OF ENGAGEMENT & COMPENSATION:

Engagement shall be purely on contractual basis for a period of 03 (three) years subject to satisfactory performance evaluation at the end of each year with fixed monthly

consolidated remuneration. A detailed chart of monthly consolidated remuneration for each of the post is depicted as follows: -

Monthly Consolidated Remuneration								
Sr. no.	Post	Monthly Consolidated Remuneration	Mines Allowance per Month (Fixed)	Medical / OPD Allowance per month (Fixed)	Conveyance Allowance (Fixed)	Medical Health Insurance (Family)	Term Life Insurance (Self)	TA&DA for officials travel will be provided as equivalent to:-
1.	Agent	Rs. 1,20,000/-	Rs 5,000/-	Rs.1,000/-	Rs. 2500/-			Sr. XEN/ Addl.SE (PSPCL)
2.	Safety Officer/ Training Officer	Rs. 60,000/-	Rs. 4,000/-	Rs. 1,000/-	Rs. 2000/-	Reimbursement upto 25,000/- per annum on production of premium receipt & policy documents (Fixed)	Reimbursement upto 25,000/- per annum on production of premium receipt & policy documents (Fixed)	AEE/AE (PSPCL)
3.	Mining Sirdar	Rs 30,000/-	Rs. 2,000/-	Rs. 1,000/-	Rs. 1500/-	Reimbursement upto 20,000/- per annum on production of premium receipt & policy documents (Fixed)	Reimbursement upto 20,000/- per annum on production of premium receipt & policy documents (Fixed)	JE(PSPCL)

C. OTHER TERMS AND CONDITIONS FOR THE POSTS OF STATUTORY MANPOWER:

- In case no suitable candidate appears for walk in interview having prescribed experience then suitable relaxation in experience conditions can be allowed by PSPCL.
- Rent free Accommodation shall be provided to all the officers/officials in the Amirjola/ Amrapara colony (exclusive of water and electricity charges), if any officer / officials do not want to avail this facility/ non-availability of accommodation, then House Rent Allowance equivalent to @ 10% of MONTHLY CONSOLIDATED REMUNERATION per month will be given.
- Admissible causal leave: 10 days per annum.
- Applicable TA&DA for officials travel to: -

- a) Agent will be eligible for TA/DA as equivalent to Sr. XEN/Addl.SE
- b) Safety Officer/ Training Officer will be eligible for TA/DA as equivalent to the AEE^s /AE^s of PSPCL.
- c) Mining Sirdar will be eligible for TA/DA as equivalent to the JE^s of PSPCL.
- Night shift allowance will be paid subject to a maximum of Rs. 1200 per month (Maximum – 10 Nights Shifts).
- Annual enhancement @ 3% on Consolidated Remuneration shall be paid based on satisfactory performance evaluation at the end of each year of completed service. The contract of engagement shall be liable for termination with 03 (Three) months' notice on either side.
- Applicability of CMPF (Coal Mine Provident Fund):- Provident Fund Contribution @ 12% and Pension Contribution @ 7% of the both Employee's and Employer's shares along with 3% Administrative Charges and Bank Collection Charges, if any will be made by PSPCL every month to the Commissioner, Coal Mines Provident Fund Organisation, Headquarters Office, Dhanbad from the date of joining to PSPCL's Statuary Manpower.
- The annual leaves with wages (Paid Leave) under Section 49 and 52 of The Mine Act, 1952 will be applicable to the statutory manpower employed on contractual basis by the PSCPL at Pachwara Central Coal Mine.
- In lieu of medical reimbursement/ terminal/ death benefits to statutory manpower on contract basis, PSPCL has made provision of Medical Health Insurance & Term Life Insurance. If any person does not avail this facility, then PSPCL shall not be liable in any manner to pay any amount in this regard to that employee or his family members in case of illness/ death.
- Reimbursement of Medical Health Insurance (Family) and Term Insurance (Self) will be done annually and will be on pro-rata basis i.e. if any employee leaves the organization before the completion of financial year then payment shall be on pro-rata basis & there shall be recovery on pro-rata basis too in case the payment is already paid.

D. AGE LIMIT: As stated against each of the positions.

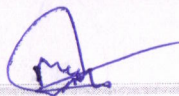
E. SELECTION PROCESS: Walk In Interviews shall be held as per following schedule at Pakur. (**Venue: Hotel Muskan, Near Ambedkar Chowk, Main Road Pakur**)

Positions	Date of Walk-In Interview
Agent, Safety Officer/Training Officer	23.04.2024
Mining Sirdar	24.04.2024

Candidates are requested to come with filled in **Annexure – B** with 02 (two) recent passport size photographs, self-attested copies of Class X / Matriculation Certificate (proof of age) & educational certificates and experience certificates (in DGMS format as enclosed) from previous / present employer(s) regarding relevant post qualification experience and other relevant certificates **alongwith original testimonials** for verification purposes.

F. GENERAL INSTRUCTIONS:

1. Appointment shall be purely on contract basis and the appointed candidate(s) will not have any right for regular employment in PSPCL



2. The post of Agent will be filled on the basis of following selection criteria:-80% weightage will be given to marks obtained in Educational Qualification and 20% weightage will be given to the interview.
3. The posts of Safety Officer/Training Officer will be filled on the merit basis of percentage of marks obtained in Degree/Diploma. Where the prescribed qualification is Degree or Diploma, then Degree holder candidates will be preferred and merit will be prepared on the basis of percentage marks in Degree, in case suitable Degree holder candidates are not available only then Diploma holder candidates will be considered on the basis of percentage marks in Diploma.
4. The posts of Mining Sirdar will be filled on the merit basis of percentage of marks obtained in Diploma/12th. Diploma holder candidates will be preferred and merit will be prepared on the basis of percentage marks in Diploma. In case suitable Diploma holder candidates are not available only then 12th pass candidates will be considered on the basis of percentage marks in 12th.
5. Date of Birth will be taken as that mentioned in the Birth Certificate issued by the competent authority / Certificate or Admit card of Class-X or equivalent examination. No other proof of date of birth shall be accepted.
6. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate; hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **PSPCL will NOT be responsible** for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
7. Request for change of mailing address / category / discipline / qualification once declared in the application form will not be entertained.
8. Employees in Government, Semi-Government undertakings and PSUs are required to submit 'No Objection Certificate' issued by their employer at the time of interview.
9. No Travelling Allowance (TA) or any other expenses will be admissible to the candidates appearing for Personal Interview.
10. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
11. The PSPCL reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
12. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble Punjab and Haryana High Court, Chandigarh.



Mine Agent cum ASE/Fuel-5
PSPCL, Patiala.

MANDATORY DOCUMENTS REQUIRED:

01. Duly signed and filled in application form.
02. 02 (two) copies of passport size photograph.
03. Original Educational & Experience/Competency testimonials.
04. Self-attested copies of:
 - i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
 - ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
 - iii. Experience Certificates, as applicable.

Specimen copy of Experience Certificate

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
DIRECTORATE GENERAL OF MINES SAFETY

Certificate of Competency under *the Coal Mines Regulations, 1957/2017 / * the Metalliferous Mines Regulations, 1961.

I, _____ being the *Manager / Owner
of _____ (‘#’ _____) Mine
belonging to _____ do hereby certify that
Shri / Kumari / Smt. _____ *Son / Daughter / Wife of
Shri _____ (whose signature is appended), worked in the above mine
from _____ to _____. During *his/her term of aforesaid work, *he / she has
obtained practical experience as detailed overleaf. The duties connected with *his/her work have involved *his/her continuous
attendance at the mine and have been efficiently performed by *him/her.

I believe *him/her to be of good character, fit and proper person for grant of certificate of competency.

.....
(Signature of Manager / Owner with date and office seal)

Manager’s Certificate No.
Name of Mine:
Name of Company / Owner:
Post Office:
District:

State:

Pin:

.....
(Signature of Candidate)

Note:
*Delete whichever is not applicable
#(State Name of Mineral)

Sl. No.	Particulars of practical experience (a)	Place of experience Below ground / Open-cast / Above ground (b)	Period of Practical experience (c)		Total experience		
			From	To	Years	Months	Days
Grand Total							

During the above period	In below ground workings	In open-cast workings	In all
(d) Average Monthly Output (FOR COAL MINE)			
(e) Average Daily Employment (FOR METAL MINE)			

.....
(Signature of Candidate)

.....
(Signature of Manager / Owner with date and office seal)

Name of Mine:

Instructions: -

- (a) (i) Non statutory capacity like general mining / supporting / drilling / blasting / depillaring etc.
(ii) Statutory capacity as a Mining Sirdar / Mate / Overman / Foreman / Assistant Manager etc.
- (b) State whether above ground or open-cast or below ground working.
- (c) State specially the period spent by the applicant in different mining operation, or surveying operation as the case may be, if the employment has not been such as to involve continuous attendance of the applicant at the mine, whether under ground or above ground or open-cast and in what capacity.

Note: Experience certificates, not issued by or not having the official seal of the Mine Manager / Owner of the mine, shall not be valid.

*For Coal Mine – Experience certificate of Coal Mines with Average Monthly Output less than 1000T/month or 10000m³ / month shall not be valid.

*For Metal Mine – Experience certificate of mine with Average Daily Employment less than 60 persons (for below ground mine) or 160 persons (for open-cast mine) or 160 persons (In All) shall not be valid. However, in case of open-cast mine with less manpower, experience may be considered valid if copy of Heavy Earth Moving Machinery under Regulation 106 of the MMR, 1961 is submitted which is valid for the period of experience.

(Annexure - B)

WALK-IN INTERVIEW TO THE POST OF: _____

To,
Chief Engineer/Fuel,
PSPCL, Patiala-147001
(Mine Team camped at
Pakur)

Space for recent
passport size
photograph. Full
name of the
candidate should
be mentioned on
the photograph.

01.	FULL NAME: (In Block Letters)				
02.	FATHER'S NAME:				
03.	ADDRESS:	(a) Permanent:			
		(b) Present:			
04.	DATE OF BIRTH: (Attach self-attested copy of appropriate certificate)	____/____/____ (Put 'o' before any single digit viz. 05/07/XXXX)			
05.	Age as on 01.03.2024	____ Years ____ month(s) ____ day(s)			
06.	EDUCATIONAL & PROFESSIONAL QUALIFICATION: (Attach self-attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks

07.	CATEGORY: (Put ✓ mark) (Attach self-attested copy of Certificates in support of SC / ST / OBC)	a) General b) Scheduled Caste (SC). c) Scheduled Tribe (ST). d) Other Backward Caste (OBC).			
08.	Person with Disability (PWD): (Put ✓ mark)	Yes No (If Yes the % of disability) -			
09.	DATE OF ACQUIRING 1ST / 2ND CLASS MANAGER'S CERTIFICATE OF COMPETENCY UNDER THE CMR, 1957/2017 (if applicable)				
10.	GENDER:				
11.	NATIONALITY:				
12.	LANGUAGES KNOWN:	Read: - Write: - Speak:-			
13.	E-MAIL ADDRESS:				
14.	MOBILE NO. / CONTACT NO.:				
15	EXPERIENCE: (Starting with the current Designation / Organization) (May mention designation wise experience separately in details)	Designation	Organization	From / To	Job description

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: _____

(Signature of the Candidate)

* for examinations wherein Grade Points / Grades are assigned, convert to nearest percentage of marks.** may attach extra sheets if required.