





**01 Vacancy in MECON LIMITED,
Ranchi for Asst. Engineer (Mining)**

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MECON LIMITED

(A PSU under Ministry of Steel, Govt. of India)

H.O: Doranda, Ranchi-834002;

CIN No.: U74140JH1973GOI001199

Ref. Adv. No. : 11.73.4.1/2024/Cont/02 dated: 15/06/2024

RECRUITMENT FOR CONTRACTUAL ENGAGEMENT OF EXPERIENCED PROFESSIONALS ON FULL TIME FIXED TENURE (FTFT) BASIS

MECON, A Premier Miniratna, Schedule "A", Govt. of India Enterprise under Ministry of Steel, providing Engineering, Consultancy, Contracting and Project Management Services invites application from committed, result oriented, suitably qualified and experienced individuals **THROUGH ONLINE APPLICATION MODE ONLY** for recruitment for various pipeline and other ongoing projects purely on full time fixed tenure contract basis. The details of posts and eligibility criteria are indicated below:

1. IMPORTANT DATES:

ACTIVITY	DATE
Opening date for submission of Online application.	To be notified in website
Closing date for submission of Online application.	To be notified in website

NOTE:

1. Detailed instructions available on MECON website www.meconlimited.co.in may please be referred at the time of applying online application.
2. Candidates, in their own interest are advised not to wait till the last date & time and register their application well within the time. MECON shall not be held responsible, if the candidates are unable to submit their application due to last minute rush.
3. Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for filling online applications.

2. POST CODE, NAME OF POST, NUMBER OF POST, QUALIFICATION, POST QUALIFICATION EXPERIENCE, YEARS OF EXPERIENCE :

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
01	Dy. Engineer (Civil)	1	Degree in Civil Engineering	Minimum 05 years of site experience in Civil works	05	50	54990	2
02	Engineer (Civil)	1	Degree in Civil Engineering	Minimum 10 years of site experience in Civil works	10	50	67860	2
03	Engineer (Civil)	1	Degree in Civil Engineering	Minimum 10 years of site experience in Civil works	10	50	67860	2
04	Dy. Engineer (Electrical)	1	Degree in Electrical Engineering	Minimum 05 years of site experience in Electrical works.	05	50	54990	2
05	Asst. Engineer (Instrumentation)	2	Degree in Instrumentation Engineering or any combination with Instrumentation Engg.	Minimum 02 years in supervision / handling of Instrumentation and automation jobs at any process plant, preferably in steel plant. Experience in related activities like calibration, erection, testing and commissioning of instrumentation items, like transmitters, analysers, PLC / DCS panels etc.	02	50	45050	3
06	Asst. Engineer (Instrumentation)	1	Degree in Instrumentation Engineering or any combination with Instrumentation Engg.	Minimum 02 years of post qualification experience in any process plant, preferably in steel plant or power plant or Refinery or petro-chemical plant. Experience with different types of instrumentation equipment and / or DCS/PLC based automation equipment.	02	50	45050	3
07	Asst. Engineer (Mechanical)	4	Degree in Mechanical Engineering	Minimum 02 years in Erection of Mechanical Plant & Equipment OR Experience in Design & Engineering of Material Handling Plant	02	50	45050	2
08	Jr. Engineer (Design)	2	Degree in Civil/ Mechanical/ Production/ Chemical Engineering	Minimum 01 years in Design/execution of Intake Well/ Cross Country Water Pipeline/ Pumping System/ Zero Liquid Discharge System/ Water Treatment Plant (WTP)/ Water Supply System / Demineralized Water Plant	01	50	42800	3
09	Jr. Engineer (Design)	1	Degree in Chemical/ Mechanical/ Production/ Metallurgy Engineering	Minimum 01 years in Design/execution of Oxygen Plant/ Liquid Fuel Facilities/Gases Fuel Facilities/ Reheating Furnace/ Blast Furnace Gas Cleaning Plant/ Converter Gas Cleaning Plant/ Flare Stack/Inter Plant Gas Pipeline/ In Shop Gas Piping Network	01	50	42800	3
10	Jr. Engineer (Design)	1	Degree in Mechanical/ Chemical/ Production Engineering	Minimum 01 years in Design/execution of Air-Conditioning Systems (Industrial as well as Commercial)/ Ventilation System/ Air Pollution Control System.	01	50	42800	3
11	Jr. Engineer (Civil)	1	B.Tech or Equiv.degree in Civil Engineering	Minimum 01 years of site experience in fabrication, erection, design, inspection and PMC activities in the field of Steel Structural Work of Industrial Complex.	01	50	42800	3
12	Asst. Engineer (Civil)	1	B.Tech or Equiv.degree in Civil Engineering	Minimum 02 years of site experience in fabrication, erection, design, inspection and PMC activities in the field of Steel Structural Work of Industrial Complex.	02	50	45050	3
13	Dy. Engineer (Structural)	1	B.Tech or Equiv.degree in Civil / Mech.Engg.	Minimum 05 years of site experience in fabrication, erection, design, inspection and PMC activities in the field of Steel Structural Work of Industrial Complex.	05	50	54990	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
14	Engineer (Structural)	1	B.Tech or Equiv.degree in Civil / Mech.Engg.	Minimum 09 years of site experience in fabrication, erection, design, inspection and PMC activities in the field of Steel Structural Work of Industrial Complex.	09	50	67860	3
15	Engineer (Structural)	2	B.Tech or Equiv.degree in Civil / Mech.Engg.	Minimum 13 years of site experience in fabrication, erection, design, inspection and PMC activities in the field of Steel Structural Work of Industrial Complex.	13	50	80910	3
16	Dy. Engineer (Safety)	1	Degree in engineering in any discipline. Desirable: Post Diploma in Industrial Safety	Minimum 05 years of experience in Safety Engineering	05	50	54990	3
17	Dy. Executive (TIC)	1	Masters Degree in any discipline with Bachelor's Degree in Library & Information Science / Library Science	Minimum 05 years of experience in a library, doing works related to Library like issue & receipt of library cards, books etc., classification of books, cataloguing & updating of records, managing records of books, journals & magazines, drafting notes & letter Working knowledge of use of computer (MS Office, Email & Internet) is desirable.	05	50	54990	3
18	Dy. Engineer (IT)	1	Graduate Degree in Computer Science / Electronics & Communication / Instrumentation	Minimum 05 years of experience in development in SQL Server/ ORACLE Database/ Maintenance of Network	05	50	54990	1
19	Engineer (IT Services)	2	Graduate Degree in Computer Science / Electronics & Communication/ Electronics & Instrumentation/IT	Minimum 09 years of experience including 5 years experience of Oracle /SQL Server Data base	09	50	67860	1
20	Jr. Engineer (IT)	1	Graduate Degree in Computer Science / Electronics & Communication/ Electronics & Instrumentation/IT	Minimum 01 year experience in IT Field. Exposure to ERP is desirable	01	50	42800	1
21	Dy. Executive (HR)	4	PG Degree/ PG Diploma (2 duration course) / MBA/ MSW/ MA with specialization in HRM/ Personnel Management/ IR/ Labour Management/ Organizational Development/ HRD/ Labour Welfare or equivalent	Minimum 05 years of experience in handling entire gamut of HR	05	50	54990	1
22	Asst. Executive (HR)	3		Minimum 02 years of experience in handling entire gamut of HR	02	50	45050	1
23	Dy. Engineer (Mechanical)	2	Degree in Mechanical / Production Engineering	Minimum 05 years of experience in Design & Engineering/ site execution/ Operation & Maintenance of Sinter Plant/Pellet Plant	05	50	54990	3
24	Dy. Engineer (Mechanical)	2	Degree in Mechanical / Production Engineering	Minimum 05 years of experience in Design & Engineering/ site execution/ Operation & Maintenance of Blast Furnace Plant	05	50	54990	3
25	Asst. Engineer / Executive (Purchase & Store)	1	Degree in Engineering (any Discipline) or Graduation with MBA	Minimum 02 years experience in Stores Management. Candidate should be conversant with Computer applications	02	50	45050	3
26	Asst. Engineer (Refractories)	2	Degree in Ceramic Engineering	Minimum 02 years of experience in the field of engineering and/or site related activities for refractory related work	02	50	45050	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
27	Asst. Engineer (C&C)	2	Diploma in Mechanical / Ceramic Engineering	Minimum 05 years experience of site in Refractory erection	05	50	43880	3
28	Dy. Engineer (Mechanical)	2	Degree in Mechanical Engineering	Minimum 05 years experience of site in Mechanical erection	05	50	54990	3
29	Asst. Engineer (C&C)	2	Degree in Mechanical / Ceramic Engineering	Minimum 02 years experience of site	02	50	45050	3
30	Asst. Executive (Estate)	1	MBA (any specialisation) / Degree in Engineering	Minimum 02 years experience of dealing in Estate Department matters / similar type of administrative works	02	50	45050	3
31	Engineer (Projects)	1	Degree in Mechanical / Electrical Engineering	Minimum 10 years of experience in Hydroelectric project, out of which 5 should be in planning and design of Pumped Storage Hydro Electric Project	10	50	67850	3
32	Engineer (Project - Civil)	1	Degree in Civil Engineering	Minimum 10 years of experience in Hydroelectric project, out of which 5 should be in planning and design of Pumped Storage Hydro Electric Project	10	50	67850	3
33	Asst. Executive (Environmental Engineering)	1	Master's Degree in Life Sciences like Zoology/ Botany/ Forestry/ Environmental Science/ Ecology/ Natural Resource Management/ Ecology & Environment/ Ecology & Biodiversity. Desirable: (i) Ph.D. In the fields mentioned above	(i) Mandatory- NABET ACCREDITED category -B FAE (EB) with minimum 03 years in the relevant area's after acquiring minimum qualification for eligibility. Out of the 3 years experience, 1 year should be in EIA related in the functional areas. (ii) Desirable :- NABET accredited Category - A' FAE (EB) with 5 years in the relevant areas/ after acquiring minimum qualification for eligibility. Out of the 5 years experience, 3 years should be in EIA related in the functional areas.	03	50	45050	5
34	Asst. Engineer/Asst. Executive (Environmental Engineering)	1	Bachelor's Degree (B Tech, BE or BSc (Engg) in Chemical Engineering / Technology or Mechanical Engineering from AICTE/ UGC recognised institution / university OR Master's (post graduate) degree in Toxicology / Chemical Technology/ Industrial Safety/Chemistry OR Post Graduate diploma (1 year or above) in industrial safety from a university/ recognised institute after graduation in engineering / technical subjects or post graduation in a science subject.	Mandatory:- NABET Accredited Category- B FAE(RH) with minimum 03 years in the relevant areas after acquiring minimum qualification for eligibility. Out of the 3 years experience, 1 year should be in EIA related in the functional areas. Desirable:- NABET accredited category - A FAE (RH) with 5 years in the relevant areas/ after acquiring minimum qualification for eligibility. Out of the 5 years experience, 3 years should be in EIA related in the functional areas.	03	50	45050	5
35	Asst. Engineer/Asst. Executive (Environmental Engineering)	1	Bachelor's Degree (B Tech, BE or BSc (Engg) in Chemical Engineering or Environmental Engineering from AICTE/UGC recognised institution/ university OR Master's (post graduate) degree in Meteorology/ Environmental Sciences/ Environment Management/ Environmental Studies Desirable:- Phd in the fields mentioned above	NABET accredited category- B FAE (AQ) with Minimum 03 years in the relevant areas after acquiring minimum qualification for eligibility. Out of the 3 years experience, 1 year should be in EIA related in the functional areas. Desirable: NABET accredited category - A FAE (AQ) with 5 years in the relevant areas/ after acquiring minimum qualification for eligibility. Out of the 5 years experience, 3 years should be in EIA related in the functional areas.	03	50	45050	5

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
36	Asst. Engineer/Asst. Executive (Environmental Engineering)	1	Bachelor's Degree (B Tech or BE or BSc (Engg) in Mining Engineering or Mechanical Engineering from AICTE/UGC recognised institution/ university OR Master's (post graduate) degree in Geology/ Applied Geology/ /Geophysics / Hydrology/ Surface Hydrology/ Hydrogeology/ Water resource management	NABET accredited category - B FAE(HG) with minimum 03 years in the relevant areas/ after acquiring minimum qualification for eligibility . Out of the 3 years experience, 1 year should be in EIA related in the functional areas. Desirable:- NABET accredited category A FAE (HG) with 5 years in the relevant area/ after acquiring minimum qualification for eligibility. Out of the 5 years experience, 3 years should be in EIA related in the functional areas.	03	50	45050	5
37	Jr. Engineer (Civil)	1	Degree in Civil Engineering	NIL	0	50	42800	2
38	Jr. Engineer (Mechanical)	1	Degree in Mechanical Engineering	NIL	0	50	42800	2
39	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 02 years of experience preferably in inspection of equipment /quality assurance	02	50	45050	2
40	Asst. Engineer (Electrical)	1	Degree in Electrical Engineering	Minimum 02 years of experience preferably in inspection of equipment /quality assurance	02	50	45050	2
41	Asst. Executive (MAS)	1	2 years regular course in MBA or Post Graduate Program in Management (PGPM) or Master in Management Studies (MMS). Specialization in finance will be preferred.. Preference will be given to the Engineers having Engineering Graduate degree.	Minimum 02 years of experience in cost estimation, Project appraisal, tender evaluation, capital budgeting, financial feasibility studies etc.	02	50	45050	2
42	Asst. Executive (Market Research)	1	2 years regular course in MBA or Post Graduate Program in Management (PGPM) or Master in Management Studies (MMS). Mathematics should be one subject upto graduation level.	Minimum 02 years of experience in Market survey/ market research including present and future demand, supply study, analysis of gaps/surpluses etc. for industrial products.	02	50	45050	2
43	Asst. Executive (MAS)	1	Post Graduation in Economics through regular post. Mathematics should be one subject upto graduation level	Minimum 02 years of experience in socio-economic studies, social-cost benefit analysis, strategic planning, well versed in micro-economics, experience in forecast using econometric modelling, statistical tools etc.	02	50	45050	2
44	Dy. Engineer (By-Product & Chemicals)	5	Degree in Mechanical / Chemical Engineering	Minimum 05 years of experience in Equipment/ Piping erection, testing & commissioning or supervision of erection, testing commissioning of By-Product plant/ Coal chemical plant	05	50	54990	5
45	Asst. Engineer (Design)	1	Degree in Electrical/Mechanical Engineering	Minimum 03 years of overall experience in preparation of drawings as Engineer, out of which, minimum 2 of relevant experience in preparation of drawings for Electrical infrastructure related works like Electrical Substations and Control Room buildings, Overhead Cable bridges/Cable Tunnels, Cable Tray routing, Illumination layouts and concurrence of civil & structural drawings based on issued assignments. Proficiency in Autocad 2015 is mandatory. Should be conversant with MS Office. Knowledge in 3D preferable.	03	50	45050	5

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
46	Asst. Engineer (Design)	1	Diploma in Electrical/Mechanical Engineering	Minimum 04 years of overall experience in preparation of drawings as draftsman, out of which, minimum 2 years of relevant experience in preparation of drawings for Electrical infrastructure related works like Electrical Substations and Control Room buildings, Overhead Cable bridges/Cable Tunnels, Cable Tray routing, Illumination layouts and concurrence of civil & structural drawings based on issued assignments. Proficiency in Autocad 2015 is mandatory. Should be conversant with MS Office. Knowledge in 3D preferable.	04	50	43880	5
47	Asst. Engineer (Marketing)	5	Degree in Engineering (any discipline)	Minimum 02 years of industry experience in metals & mining / Energy / Infrastructure sector. Experience in sales / marketing in above sector(s) shall be preferable	02	50	45050	5
48	Jr. Engineer (Mechanical / Metallurgy)	3	Degree in Mechanical / Metallurgy Engineering	NIL	0	50	45050	5
49	Asst. Engineer (Contracts)	2	Degree in Engineering (any discipline)	Minimum 02 years of experience in Commercial / Purchase	02	50	45050	5
50	Asst. Engineer (Civil)	1	Degree in Civil Engineering	Minimum 02 years of experience of repair maintenance / Construction of civil works in any industrial / residential township / institutional projects etc.	02	50	45050	3
51	Dy. Executive (Computer Application)	1	Masters in Computer Application	Minimum 05 years of experience Should be well versed in Computer Application including MS Office and invoicing	05	50	54990	3
52	Asst. Engineer (Project)	1	Degree in Engineering (any discipline)	Minimum 02 years experience either in Project department or technical department will be of added advantage.	02	50	45050	3
53	Dy. Engineer (Project)	1	Degree in Engineering (any discipline)	Minimum 05 years of experience either in Project Department or technical department. Should be well versed in Computer Application including MS Office & invoicing	05	50	54990	3
54	Junior Executive (Finance)	4	CMA/CA	NIL	0	50	42800	5
55	Asst. Engineer (Commercial)	6	Degree in Engineering (any discipline)	Minimum 02 years experience, conversant with commercial activities.	02	50	45050	3
56	Asst. Engineer (Processing)	2	Degree in Mineral Processing Engineering or Mechanical Engineering / M Tech in Mineral Processing	Minimum 03 years of experience in Mineral Process Engineering/ Mechanical Erection in Mineral Processing plant	03	50	45050	3
57	Asst. Engineer (Mechanical)	2	Degree in Mechanical Engineering or equivalent	Minimum 03 years of experience in Mechanical Erection in industries	03	50	45050	3
58	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering or equivalent	Minimum 03 years of experience in Mechanical Erection in industries	03	50	45050	3
59	Asst. Engineer (Safety)	1	Degree in Engineering in any discipline along with 1 year diploma in Fire & Safety/ Industrial Safety/ HSE (Health Safety environment) Course Certificate	Minimum 03 years of experience in any Industrial project in relevant field	03	50	45050	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
60	Asst. Engineer (Electrical)	2	Degree in Electrical Engineering or equivalent	Minimum 03 years of experience in Power Distribution System or Substation or Shop Electrics	03	50	45050	3
61	Asst. Engineer (Civil)	2	Degree in Civil Engineering or equivalent	Minimum 03 years of experience in any Industrial project in relevant field	03	50	45050	3
62	Asst. Engineer (Project)	1	Degree in Mechanical/Civil Engineering or equivalent	Minimum 03 years of experience in any Industrial project in relevant field	03	50	45050	3
63	Jr. Engineer (Project)	1	Diploma in any Engg. Discipline along with Surveying Certificate	Minimum 03 years of experience in any Industrial project in relevant field	03	50	41190	3
64	Asst. Engineer (Instrumentation)	1	Degree in Instrumentation Engineering or equivalent	Minimum 03 years of experience in any Industrial project in relevant field	03	50	45050	3
65	Engineer (Mechanical)	1	Degree in Mechanical Engineering or equivalent	Minimum 10 years of experience / association with any Industrial project in relevant field	10	50	67860	3
66	Engineer (Project)	1	Degree in Mechanical / Civil Engineering or equivalent	Minimum 15 years of experience / association with any Industrial project in relevant field	15	50	80910	3
67	Asst. Engineer (Metallurgy)	1	Degree in Metallurgical Engineering	Minimum 03 years experience in any Steel Plant	03	50	45050	2
68	Junior Engineer (Civil)	5	Degree in Civil Engineering	0-1 years work experience in site in Civil engineering related jobs.	01	50	42800	3
69	Assistant Engineer (Civil)	5	Degree in Civil Engineering	Minimum 2-5 years work experience in site in Civil engineering related jobs.	02	50	45050	3
70	Dy. Engineer (Civil)	5	Degree in Civil Engineering	Minimum 06 years work experience in site in Civil engineering related jobs.	06	50	54990	3
71	Assistant Executive (Geology)	1	Masters Degree in Geology	Minimum 04 years working experience in Geological works. Knowledge in exploration and resource modelling preferred	04	50	45050	3
72	Dy. Engineer (Architecture)	1	Degree in B.Arch. or combination with Architecture there of.	Minimum 02 years of experience in Architectural Design Works with Revit, AutoCad, SketchUp, animation making etc. for Industrial/ Public Building, Offices etc.	02	50	45050	3
73	Asst. Engineer (Civil)	2	Degree in Civil Engineering	Minimum 02 years of Experience in Civil design	02	50	45050	3
74	Asst. Engineer (Civil)	2	Degree in Civil Engineering	Minimum 02 years of Experience in civil construction industry involving Industrial/ Public building works. Desirable: Work experience in Industrial projects	02	50	45050	2
75	Dy. Engineer (Civil)	2	Degree in Civil Engineering	Minimum 05 years of Experience in civil construction industry involving Industrial/ Public building works. Desirable: Work experience in Industrial projects	05	50	54990	2
76	Dy. Engineer (Civil)	1	Degree in Civil Engineering	Minimum 05 years of Experience in structural steel fabrication and erection works for Industrial projects Desirable: Work Experience in NDT level II with valid NDT level II certificate	05	50	54990	2
77	Dy. Engineer (Civil)	2	Degree in Civil Engineering	Minimum 05 years of Experience in structural steel fabrication and erection	05	50	54990	2

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				works for Industrial projects				
78	Jr. Engineer (Civil)	1	Degree in Civil Engineering	Minimum 01 year of Experience in design of steel structures	01	50	42800	3
79	Jr. Engineer (Electrical)	1	Diploma in Electrical / Electrical & Electronics Engineering	Minimum 02 years of Experience in preparation of drawings for electrical works in AUTOCAD / REVIT platform	02	50	41190	3
80	Dy. Engineer (Electrical)	1	Degree in Electrical / Electrical & Electronics Engineering	Minimum 05 years of Experience in execution of Electrical works at site for Industrial / construction projects	05	50	54990	2
81	Engineer (Electrical)	1	Degree in Electrical / Electrical & Electronics Engineering	Minimum 10 years of Experience in execution of Electrical works at site for Industrial / construction projects	09	50	67860	2
82	Asst. Engineer (Electrical)	1	Degree in Electrical / Electrical & Electronics Engineering	Minimum 02 years of Experience in execution of Electrical works at site for Industrial / construction projects	02	50	45050	2
83	Asst. Engineer (Instrumentation)	1	Degree in Electronics & instrumentation / Instrumentation / Instrumentation & control Engineering	Minimum 02 years of Experience in execution of Instrumentation / Automation works at site involving Control/DCS/PLC/SCADA for Industrial / construction projects	02	50	45050	2
84	Dy. Engineer (Safety)	4	Degree in Fire & Safety engineering OR Degree in Engineering from a recognised Institute along with Diploma in industrial / construction Safety of minimum 01 year duration	Minimum 05 years of Site experience in the field of safety in Industrial / construction projects Desirable: Work Experience in both Fire and Safety works	05	50	54990	2
85	Asst. Engineer (Mining)	1	Degree in Mining Engineering	Minimum 02 years of Field experience in Mineral Processing / Mining	02	50	45050	3
86	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 02 years of Experience in manufacturing / Construction / Consultancy in Mechanical engineering works Desirable: Working knowledge of AUTOCAD	02	50	45050	3
87	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 02 years of Experience in Mechanical design & engineering / Consultancy works Desirable: Work Experience in pipe stress analysis software / 3D modelling of piping	02	50	45050	3
88	Asst. Engineer (Chemical)	1	Degree in Chemical Engineering	Minimum 02 years of Experience in Chemical Process design & engineering / Consultancy works Desirable: Work Experience in 3D modelling of piping	02	50	45050	3
89	Dy. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 05 years of Experience in site execution of Mechanical Works for Industrial / construction projects Desirable: Work Experience in NDT level II with certification	05	50	54990	2
90	Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 10 years of Experience in site execution of mechanical engineering works for Industrial / construction projects Desirable: Work Experience in installation of Material Handling Plant / Equipment	09	50	67860	2
91	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 03 years of Experience in site execution of mechanical works for Industrial / construction projects Desirable: Work Experience in	02	50	45050	2

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
				installation of Material Handling Plant / Equipment				
92	Asst. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 02 years of Experience in execution of Mechanical Works at site for Industrial / construction projects Desirable: Work Experience in NDT level II with valid NDT level II certificate	02	50	45050	2
93	Asst. Engineer (Ceramic)	1	Degree in Ceramic Engineering	Minimum 02 years of Experience in erection of refractory at site for Industrial / construction projects Desirable: Work Experience in Coke Oven/ Blast Furnace / Smelter	02	50	45050	2
94	Dy. Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 05 years of Experience in Inspection of Mechanical equipment Desirable: Work Experience in NDT level II in RT/UT with valid NDT level II RT/UT certificates	05	50	54990	3
95	Asst. Engineer (Project)	1	Degree in Engineering (any Discipline)	Minimum 02 years of Experience in project planning for Industrial / construction projects Desirable: Work Experience in Project management Tools such as MS Project / Primavera	02	50	45050	2
96	Dy. Executive (MAS)	1	Degree in engineering / MBA (Finance)	Minimum 05 years of Experience in Costing/ Financial Analysis for Industrial / construction projects	05	50	54990	3
97	Engineer (MAS)	1	Degree in Engineering (any Discipline)	Minimum 10 years of Experience in Cost Management in Industrial projects Desirable: Work experience in Quantity Surveying/ Cost Control	09	50	67860	3
98	Jr. Executive (Finance)	1	Bachelor of commerce (B.Com)	Minimum 02 years of Experience in Public Limited Company / Public Sector Undertaking / Govt. Department / Local Bodies in the area of finance & accounts such as processing of bills / statutory compliances/ GST matters and compliances/ TDS related compliances, etc.	0	50	41190	3
99	Asst. Engineer (Contracts)	1	Degree in Engineering (any Discipline) Desirable: Certification / Qualification in Contracts Management	Minimum 02 years of Experience in Contract management and procurement activities with working knowledge in MS Word & Excel Desirable: Work experience in E-tendering / Knowledge in Government guidelines for Public procurements.	02	50	45050	3
100	Asst. Engineer (P&S)	1	Degree in Engineering (any Discipline) Desirable: Certification / Qualification in Materials Management	Minimum 02 years of Experience in Purchase activities with working knowledge in MS Word & Excel Desirable: Experience in Procurement through GeM portal	02	50	45050	3
101	Asst. Engineer (IT)	1	Degree in Engineering (CSE/ IT/ ECE)	Minimum 02 years of experience in Network Administration Desirable: Experience in Software Development - Preferably SAP	02	50	45050	3
102	Engineer (Mechanical)	1	Degree in Mechanical Engineering	Minimum 13 years in Projects/ Engineering/ Construction/ Execution of Oil & Gas Projects/ Infrastructure Projects/ Multidisciplinary Projects including experience in Water Supply, Fire Protection, Preparation of Tender Documents for Government/ PSU/ Govt. Autonomous bodies.	13	50	80910	5
103	Jr. Officer (Administration)	1	Graduate in any discipline	Minimum 03 years of office work with PSU/ Govt. Undertaking involving liaisoning work with service providers. Hands-on experience on certifications of contractor's monthly bills. Proficiency	03	50	41190	2

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				in working with office software (s) is preferable.				
104	Asst. Engineer (Architecture)	3	Bachelor in Architecture	Minimum 02 years of experience. Should be registered with Council of Architecture and should be fluent with AUTO CAD, REVIT ARCHITECTURE, SKETCHUP, V- Ray Software. Preference shall be given to those candidates having experience in Healthcare/ Institutional Buildings.	02	50	45050	3
105	Dy. Engineer (Civil)	3	Degree in Civil Engineering or its equivalent (*)	Minimum 05 years of experience in construction and site supervision for buildings/industrial projects.	05	50	54990	3
106	Dy. Engineer (Electrical)	2	Degree in Electrical Engineering or its equivalent (**)	Minimum 05 years of experience in construction and site supervision for buildings/industrial projects.	05	50	54990	3
107	Engineer (Mechanical)	2	Degree in Mechanical Engineering or its equivalent (***)	Minimum 12 years of experience in HVAC/Fire Protection and in working with vendors, testing, site commissioning, construction and site supervision for buildings/industrial projects.	12	50	67860	3
108	Dy. Engineer (Civil)	1	Degree in Civil Engineering	Minimum 05 years of experience in the field including certification of bills, maintenance of site records etc for projects.	05	50	54990	3
109	Officer (SAP)	1	Bachelor of Computer Application (BCA)	Minimum 12 years of experience in IT support management out of which atleast 3 years of recent work experience shall pertain to any of the following SAP modules - SAP FI/CO (Financial Accounting & Controlling), SAP MM (Materials Management), SAP SD (Sales & Distribution), SAP HCM (Human Capital Management), SAP PP (Production Planning), SAP BW (Business Warehouse), or SAP CRM (Customer Relationship Management), etc.	12	50	66110	3
110	Executive (SAP)	1	Master of Computer Application (MCA) or B.Tech in Computer Science / Information Technology	Minimum 09 years of experience in IT support management out of which atleast 3 years of recent work experience shall pertain to any of the following SAP modules - SAP FI/CO (Financial Accounting & Controlling), SAP MM (Materials Management), SAP SD (Sales & Distribution), SAP HCM (Human Capital Management), SAP PP (Production Planning), SAP BW (Business Warehouse), or SAP CRM (Customer Relationship Management), etc.	09	50	67860	3
111	Dy. Executive (SAP)	1	Master of Computer Application (MCA) or B.Tech in Computer Science / Information Technology	Minimum 06 years of experience in IT support management out of which atleast 3 years of recent work experience shall pertain to any of the following SAP modules - SAP FI/CO (Financial Accounting & Controlling), SAP MM (Materials Management), SAP SD (Sales & Distribution), SAP HCM (Human Capital Management), SAP PP (Production Panting), SAP BW (Business Warehouse), or SAP CRM(Customer Relationship Management, etc	06	50	54990	3
112	Executive (SAP)	1	Master of Computer Application (MCA) or Btech in Computer Science / Information Technology	Minimum 13 years of experience in IT support management out of which atleast 5 years of recent work experience shall pertain to any of the following SAP modules - SAP FI/CO (Financial Accounting & Controlling), SAP MM (Materials Management), SAP SD (Sales & Distribution), SAP HCM (Human Capital Management), SAP PP	13	50	80910	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
				(Production Planning), SAP BW (Business Warehouse), or SAP CRM (Customer Relationship Management), etc.				
113	Asst. Engineer (Chemical)	1	Degree in Chemical Engineering Or equivalent (****)	Minimum 02 years of experience in Industry	02	50	45050	3
114	Engineer (Mechanical)	1	Degree in Mechanical Engineering Or equivalent (***)	Minimum 10 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	10	50	67860	3
115	Dy. Engineer (Mechanical)	5		Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	54990	3
116	Asst. Engineer (Mechanical)	4		Minimum 02 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	02	50	45050	3
117	Dy. Engineer (Mechanical)	3		Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project, Level-II NDT Certification Mandatory	05	50	54990	3
118	Dy. Engineer (Electrical)	1		Degree in Electrical Engineering Or equivalent (**)	Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	54990
119	Asst. Engineer (Electrical)	1	Minimum 02 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project		02	50	45050	3
120	Dy. Engineer (Instrumentation)	1	Degree in Instrumentation Engineering Or equivalent (****)	Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	54990	3
121	Asst. Engineer (Instrumentation)	1		Minimum 02 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	02	50	45050	3
122	Dy. Engineer (Civil)	2	Degree in Civil Engineering Or equivalent (*)	Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	54990	3
123	Asst. Engineer (Civil)	2		Minimum 02 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	02	50	45050	3
124	Asst. Engineer (Safety)	5	Graduate Degree with diploma in safety engineering/ industrial safety/ safety management / HSE (Health, Safety & Environment)	Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	43880	3
125	Engineer (Mechanical)	2	Degree in Mechanical Engineering	Minimum 10 years in Projects/ Engineering/ Construction/ Execution of Oil & Gas Projects/ Infrastructure Projects/ Multidisciplinary Projects including experience in Water Supply, Fire Protection, Preparation of Tender Documents for Government/ PSU/ Govt. Autonomous bodies.	10	50	67860	3
126	Dy. Engineer (Civil)	9	Degree in Civil Engineering Or equivalent (*)	Minimum 05 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	05	50	54990	3
127	Dy. Engineer (Mechanical)	2	Degree in Mechanical Engineering Or equivalent (***)	Minimum 05 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	05	50	54990	3
128	Dy. Engineer (Mechanical)	4	Degree in Mechanical Engineering Or equivalent	Minimum 05 years of experience in	05	50	54990	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
			(***) & NDT Level-2 Certification	execution of multidisciplinary projects preferably in Hydrocarbon Industry				
129	Dy. Engineer (Electrical)	2	Degree in Electrical Engineering Or equivalent (**)	Minimum 05 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	05	50	54990	3
130	Asst. Engineer (Safety)	2	Graduate Degree in any discipline with Diploma in Safety Engineering / Industrial Safety/ Safety Management / HSE (Health, Safety and Environment)	Minimum 05 years of experience in a supervisory capacity of working in multidisciplinary projects preferably in Hydrocarbon Industry	05	50	43880	3
131	Dy. Executive (Computer Application)	1	Master of Computer Application (MCA)	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	54990	2
132	Asst. Engineer (Safety)	2	Graduate Degree with diploma in safety engineering/ industrial safety/ safety management / HSE (Health, Safety & Environment)	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	43880	2
133	Dy. Engineer (Civil)	2	Degree in Civil Engineering	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	54990	2
134	Dy. Engineer (Electrical)	4	Degree in Electrical Engineering	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	54990	2
135	Dy. Engineer (Mechanical)	4	Degree in Mechanical Engineering	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	54990	2
136	Dy. Executive (Mass Comm.)	1	PG Degree in Mass Communication / Public Relations / Journalism of minimum 2 yrs duration with minimum 60% marks	Minimum 05 years post qualification experience of journalistic, publicity or public relation work preferably in a Govt. Department/ Public Sector Undertaking/ Autonomous Organisation/ News Agency/ Newspaper registered with the Registrar of Newspapers of India / any other Listed Private Organization.	05	50	54990	1
137	Asst. Engineer (Telecom)	2	BE/ B Tech in Instrumentation Engineering / Electronics and Instrumentation/ Electrical & Instrumentation/	Minimum 02 years of experience in Instrumentation or SCADA or Telecom	02	50	45050	3
138	Dy. Engineer (Telecom)	2	Electronics & Tele-Communications and any combination of these discipline	Minimum 05 years of experience in Instrumentation or SCADA or Telecom	05	50	54990	3
139	Dy. Engineer (Electrical)	2	BE/ B Tech in Electrical Engineering/ Electrical & Instrumentation/ Electrical & Electronics and any combination of these discipline	Minimum 05 years of experience in Electrical	05	50	54990	3
140	Asst. Officer (Admin)	2	Graduate in any discipline with minimum 5 yrs experience in Administrative activities ,	Minimum 05 years of experience in Administration/ Multidisciplinary project	05	50	43880	5

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
			Candidate with MBA will be given preference.					
141	Engineer (Project)	1	Degree in Chemical (****) / Mechanical Engineering (***) or Equivalent (NDT Level-2 Certification is preferable).	Minimum 13 years in Projects/ Engineering/ Construction/ Execution of Oil & Gas Projects/ CGD/ Multidisciplinary Projects,	13	50	80910	3
142	Dy. Engineer (Civil)	1	Degree in Civil Engineering Or equivalent (*)	Minimum 06 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	06	50	54990	3
143	Asst. Engineer (Chemical)	1	Degree in Chemical Engineering Or equivalent (****)	Minimum 02 years of experience in Industry	02	50	45050	3
144	Dy. Engineer (Chemical)	1	Degree in Chemical Engineering Or equivalent (****)	Minimum 06 years of experience in Industry	06	50	54990	3
145	Engineer (Project)	2	Degree in Mechanical Engineering Or equivalent (***) (NDT Level-2 Certification preferable)	Minimum 09 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	09	50	67860	3
146	Dy. Engineer (Mechanical)	1	Degree in Mechanical Engineering Or equivalent (***) & NDT Level-2 Certification	Minimum 06 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	06	50	54990	3
147	Engineer (Project)	4	Degree in Chemical (****) / Mechanical Engineering (***) or Equivalent (NDT Level-2 Certification is preferable).	Minimum 13 years in Projects/ Engineering/ Construction/ Execution of Oil & Gas Projects/ CGD/ Multidisciplinary Projects,	13	50	80910	3
148	Engineer (Project)	2	Degree in Mechanical Engineering Or equivalent (***) NDT Level-2 Certification preferable)	Minimum 09 years of experience in execution of multidisciplinary projects preferably in Hydrocarbon Industry	09	50	67860	3
149	Asst. Engineer (Safety)	2	Graduate Degree with diploma in safety engineering/ industrial safety/ safety management / HSE (Health, Safety & Environment)	Minimum 05 years of experience in a supervisory capacity of working in multidisciplinary projects preferably in Hydrocarbon Industry	05	50	43880	2
150	Engineer (Project)	1	Degree in Chemical / Mechanical Engineering or Equivalent (****/**) (NDT Level-2 Certification is preferable).	Minimum 13 years in Projects/ Engineering/ Construction/ Execution of Oil & Gas Projects/ CGD/ Multidisciplinary Projects,	13	50	80910	3
151	Dy. Engineer (Electrical)	1	Degree in Electrical Engineering	Minimum 07 years of experience in hydrocarbon industries / O&G pipeline / terminals / refineries / petrochemical / PoL terminals / other multidisciplinary technological projects.	07	50	54990	3
152	Asst. Engineer (Safety)	1	Graduate Degree in any discipline with Diploma in Safety Engineering / Industrial Safety/ Safety Management / HSE (Health, Safety and Environment)	Minimum 05 years of experience in a supervisory capacity of working in multidisciplinary projects preferably in Hydrocarbon Industry	05	50	43880	2
153	Dy. Engineer (Instrumentation)	1	Degree in Instrumentation Engineering Or equivalent (****)	Minimum 05 years of experience in Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project	05	50	54990	3
154	Asst. Engineer (Instrumentation)	1		Minimum 02 years of experience in	02	50	45050	3

Post code	Name of the post	No. of posts	Qualification	Post Qualification Experience	Years of Experience	Age in years (Max.)	Remuneration Per Months (Rs.)	Duration of contract period
				Petroleum/crude/LPG Pipeline Projects/ Multidisciplinary project				
155	Jr. Engineer (Civil)	1	Diploma in Civil Engineering	Minimum 03 years and above experience in Design/ Site Supervision for Building/ Industrial Project	03	50	41190	5
156	Deputy Engineer (Civil)	1		Minimum 08 years and above experience in Design/ Site Supervision for Building/ Industrial Project	08	50	49140	5
157	Asst. Engineer (Civil)	3		Minimum 05 years and above experience in Design/ Site Supervision for Building/ Industrial Project	05	50	43880	5
158	Deputy Engineer (Civil)	2	BE/ B Tech in Civil Engineering	Minimum 08 years and above experience in Design/ Site Supervision for Building/ Industrial Project	08	50	54990	5
159	Deputy Engineer (IT)	1	BE/ B Tech in Computer Science / Information Technology	Minimum 08 years and above experience in Design/ Site Supervision for Building/ Industrial Project	08	50	54990	5
160	Asst. Engineer (Electrical)	2	Diploma in Electrical Engineering	Minimum 05 years and above experience in Design/ Site Supervision for Building/ Industrial Project	05	50	43880	5
161	Deputy Engineer (Electrical)	1	BE / B Tech in Electrical Engineering	Minimum 08 years and above experience in Design/ Site Supervision for Building/ Industrial Project	08	50	54990	5
162	Asst. Engineer (Mechanical)	1	Diploma in Mechanical Engineering	Minimum 05 years and above experience in Design/ Site Supervision for Building/ Industrial Project	05	50	43880	5
163	Deputy Engineer (Safety)	1	Diploma in Safety Engineering	Minimum 10 years and above experience in Design/ Site Supervision for Building/ Industrial Project	10	50	49190	5
164	Deputy Engineer (Mechanical)	2	Degree in Mechanical Engineering or Equivalent (***) & NDT Level- 2 certification	Minimum 05 years of experience in inspection of API 5L PSL-II line pipes and/ or mechanical items for Oil & Gas projects	05	50	54990	3
165	Deputy Engineer (Electrical)	2	Degree in Electrical Engineering/ Electrical & Instrumentation/ Electrical & Electronics and any combination of these discipline	Minimum 05 years of experience in inspection of electrical items for Oil & Gas project or any other industry	05	50	54990	3
166	Sr. Engineer (Instrumentation)	1	BE/B Tech or equivalent in Electronics Engineering/ Instrumentation Engineering/ Electronics and Instrumentation Engineering / Electronics and Communication Engineering	Minimum 20 years experience in execution of instrumentation works, including PLC, DCS, HMI station , field instrument/ equipment etc for any large industry of the total experience . Out of the total experience, minimum 15 years shall be in steel industry. Experience in instrumentation activities for Coke Oven Battery is desirable.	20	50	91030	3
167	Engineer (Instrumentation)	1	BE/B Tech or equivalent in Electronics Engineering/ Instrumentation Engineering/ Electronics and Instrumentation Engineering / Electronics and Communication Engineering	Minimum 15 years experience in execution of instrumentation works, including PLC, DCS, HMI station , field instrument/ equipment etc for any large industry of the total experience . Out of the total experience, minimum 10 years shall be in steel industry. Experience in instrumentation activities for Coke Oven Battery is desirable.	15	50	80910	3

Name of the Qualification	Equivalent Branch
Degree in Civil Engineering Or equivalent (*)	Civil Engineering/ Construction Engineering or Combination thereof
Degree in Electrical Engineering Or equivalent (**)	Degree in Electrical Engineering/ / Electrical & Electronics Engineering/ Electrical & Instrumentation Engineering or combination thereof
Degree in Mechanical Engineering Or equivalent (***)	Degree in Mechanical Engineering/ Production / Industrial Engineering / Production & Industrial Engineering / Mechanical & Automation Engineering / Manufacturing Engineering or combination thereof
Degree in Chemical Engineering Or equivalent (****)	Degree in Chemical Engineering / Petroleum Engineering
Degree in Instrumentation Engineering Or equivalent (*****)	Degree in Electronics Engineering/ Electronics & Telecommunication Engineering/ Electronics & Communication Engineering / Instrumentation Engineering/ Electronics & Instrumentation/ Instrumentation & Control or combination thereof

NOTE :

- I. Requisite educational qualification for Engineering should be acquired through Regular/Full Time Course only. For all other posts (Except for Certificate courses), it should be acquired through **Regular / Full Time/Open and Distance Learning mode. The certificate courses can be acquired through part time.**
- II. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government/ accredited by councils / bodies like UGC /AICTE / MCI / ICAI / ICSI set up by Central or State Government for the purpose. **The candidate should submit proof for specialization in MBA / PGDM i.e. declaration / certificate from the concerned University / Institute.**
- III. ***In case of any dispute arising about admissibility of any particular qualification the decision of Chairman & Managing Director, MECON Limited shall be final and binding.***

3. DEFINITION OF WORK EXPERIENCE:

1. The work experience shall be in full time job on regular salary basis and in relevant area as stipulated against respective posts.
2. In case of intermittent nature of job the actual days engaged in full time job only will be considered for calculating number of years of experience.
3. Any other nature of experience like freelance experience will not be considered as it is not a full time job and required number of years of experience cannot be established.
4. Entrepreneurial experience will not be considered for the purpose of ascertaining required number of years of experience.
5. Period of on the job training undertaken by the candidates as Management Trainee (MT) / Executive Trainee (ET)/ Graduate Trainee (GT) in only PSUs shall be considered for determining work experience.
6. Articleship / Internship / Academic Project / Teaching / Research experience shall not be considered as Post Qualification Experience.
7. Period of apprenticeship under Apprenticeship Act shall be considered for the purpose of ascertaining required number of years of post qualification experience.

4. DOCUMENTARY EVIDENCE FOR WORK EXPERIENCE:

The candidate is required to submit experience certificate / documentary evidence like **Offer letter/Appointment letter/Office Order/pay slip showing the date of joining** and document for continuity of employment like **latest payslips**, for establishing period of work experience. The candidates are advised to submit experience certificate / documentary evidence to substantiate the minimum requisite experience details mentioned in the application form.

5. UPPER AGE LIMIT POSTWISE:

The Upper Age Limit for General & EWS category candidates shall be as mentioned against each post.

AGE RELAXATION : Upper Age Limit is relaxed by:

- 3 Years for OBC (Non-Creamy Layer)
- 5 Years for SC / ST
- Persons with Disabilities candidate:
 - By 10 Years for General (UR)
 - By 13 Years for OBC (Non-Creamy Layer)
 - By 15 Years for SC / ST
- 5 Years for the candidates who are the domicile of J&K during the period from 01.01.1980 to 31.12.1989 as per Govt. of India guidelines.
- Relaxation for Ex-Servicemen category candidates is as per extant Govt. of India guidelines.

6. CUT OFF DATE: The cutoff date for deciding the age and post qualification work experience shall be the date of advertisement.

7. RESERVATIONS AND RELAXATIONS:

1. Reservations and relaxations for SC / ST / OBC (Non-Creamy Layer) / PwD (**Percentage of Disability - 40% or above**) / EWS candidates will be provided as per guidelines of Govt. of India for the purpose. The reservation for PwD is on horizontal basis.

SC, ST & OBC (Non-Creamy Layer) category candidates applying against UR category post shall be considered on the General category merit and no relaxation in Upper Age Limit and online application fee, is applicable to them.

2. **For getting benefits of reservation under OBC category:**

- (a) The name of caste and community of the candidate must appear in the "Central List of Other backward Classes".
- (b) The candidates must not belong to Creamy layer.
- (c) The candidates need to furnish their latest OBC Certificate as per format prescribed by Govt. of India.
- (d) The OBC candidates who belong to "Creamy layer" are not entitled for concession admissible to OBC (Non Creamy Layer) candidates and such candidates will have to indicate their category applied for as "UR". Category once filled cannot be changed subsequently.

3. **For getting benefits of reservation under EWS category:**

- (a) Should not be covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 Lakhs (Rupees Eight Lakhs Only). Income

shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- 5 acres of agricultural land and above;
 - Residential Flat of 1000 Sq Ft and above;
 - Residential Plot of 100 Sq Yards and above in notified municipalities;
 - Residential Plot of 200 Sq yards and above in areas other than the Notified Municipalities.
- (b) The property held by a "Family" in different locations or different places/ cities would be clubbed while applying the land or property holding test to determine EWS Status.
- (c) The term "Family" for this purpose will include the person who seeks benefits of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
- (d) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by Competent Authority. The income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in Annexure-I shall only be accepted as proof of candidate's claim as belonging to EWS:
- District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate
 - Revenue Officer not below the rank of Tehsildar and
 - Sub-Divisional Officer of the Area where the candidate and / or his family normally resides.
- (e) The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for receipt of application for the post, except in cases where crucial date is fixed otherwise.

8. APPLICATION FEE:

Candidates applying as UR / OBC (Non-Creamy Layer) / EWS category are required to pay a Non-Refundable **fee of Rs. 500/-** (*Rupees Five Hundred only*). SC / ST / PWD / Ex-servicemen category or **internal candidates** are exempted from the payment of application fee. Application fee is to be paid online through payment gateway provided by MECON by clicking on the link "[Proceed for online payment](#)" provided in the online application form.

There will be no other mode of payment of application fee.

Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility before applying. Applications without fee / less fee shall be rejected.

9. SELECTION MODE :

The mode of selection shall be Personal Interview. The mode of selection may be changed, if required, at the discretion of Management.

Before applying, the candidates should ensure that they fulfill all the eligibility criteria. Candidature will be subject to verification of details / documents when the candidate reports for interview, if shortlisted or at any stage of the recruitment process/ appointment.

PERSONAL INTERVIEW : List of candidates who are provisionally shortlisted for the Interview will be uploaded on MECON's website and they will be intimated about the date, time and venue of interview through their registered E-mail ID as filled by the candidates in the online application form.

Similarly, the final list of selected candidates will also be uploaded on MECON's website and they will also be intimated about Documents Verification & Medical Examination through MECON's website and their registered E-mail ID only.

TRAVELLING ALLOWANCE (TA) FOR INTERVIEW : Out station Candidates appearing for the interview for selection shall be reimbursed Travelling Allowance as per rules of the Company.

10. OTHER DETAILS:

REMUNERATION: In addition to the Consolidated Pay indicated against each post, the selected candidate shall be eligible for metro / site allowance (if posted at Metro / Project site location), subsidized accommodation, if available or HRA in lieu thereof, medical facilities, PF, Leave and GPA as per Company rules applicable to contract employees / practice being followed in the Company for contract employees.

PLACE OF POSTING: Candidates may be posted in any project / location / office of the Company as per the requirement. Only candidates willing to serve anywhere in India should apply.

Other terms & conditions will be as applicable to contract employees in the Company.

DURATION OF THE CONTRACTUAL ENGAGEMENT:

The contract period is 2/3 years as mentioned in table given at point no. 3. However, the selected candidates shall be issued with Offer of Appointment initially for a period of 1 year and if the duration of contract period is 2/3 years, it will be renewed after every spell of 1 year based on satisfactory performance.

MEDICAL EXAMINATION: Before appointment, the selected candidates will have to undergo Medical Examination. The joining of the selected candidates shall be subject to being found medically fit.

11. HOW TO APPLY:

- I. Candidates satisfying the conditions of eligibility criteria shall apply online through our website→ **Careers → Career Opportunities → Click here to apply Online** on the dates as shall be notified on the website. No other mode of submission of application is allowed.
- II. While applying online, candidate needs to upload the following documents:-
 - a) Scanned copy of the recent passport size colour photograph **in jpg/jpeg format** (size not exceeding 40 KB).
 - b) Scanned copy of signature with Blue / Black ink pen **in jpg/jpeg format** (size not exceeding 40 KB)

c) **Self-Attested** scanned copies of the documents **in pdf format** as follows:

1. Matriculation / Secondary Board level certificate / Municipal birth certificate, in support of age.
2. Final / provisional Certificate for Graduation and Post-Graduation, as applicable.
3. Last semester / year mark sheet or consolidated mark sheet in support of prescribed requisite educational qualification.
4. Work Experience Certificate / other documents as mentioned at Para No. 5 in support of experience claimed.
5. PAN Card
6. Candidates applying as **OBC (Non-Creamy Layer)/ SC / ST** will have to upload copy of valid caste certificate. OBC (Non-Creamy Layer) certificate should be as per the format prescribed by Government of India and it must not be more than 01 year old as on the date of Advertisement. Further, OBC (NCL) applicants, if called for interview will have to show a valid OBC (NCL) Certificate at the time of reporting for interview.
7. For **PwD category**, certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be uploaded.
8. Candidates applying as Economically Weaker Sections (**EWS**) will have to upload self attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India.
9. Discharge / Service Certificate in case of Ex-Servicemen.
10. Certificate issued in the prescribed format by the competent authority in respect of J&K domicile.
11. Meritorious Sportspersons certificate (if applicable).

NOTE:

- While uploading the scanned documents online, the candidates are required to ensure that the scanned documents are legible and self-attested else the application may get rejected.
- In case of multiple documents, all the documents should be merged into a single PDF file not exceeding 1 MB and uploaded.
- The prescribed formats of SC/ST/OBC-Non Creamy Layer/PwD/EWS/Ex-servicemen/ Sportsman Certificates are available at **www.meconlimited.co.in → Careers → Career Opportunities (may be downloaded)**.

III. Candidate can submit online application for one post only. If more than one application is received from a candidate, most recent (current) application will be considered as final subject to payment of application fee for such application.

12. GENERAL INFORMATION AND INSTRUCTIONS:

- i. Only Indian Nationals are eligible to apply.
- ii. The Candidates employed in Central / State Government / Public Sector Enterprises / Autonomous bodies shall either forward their application **through Proper Channel** or must produce **No Objection Certificate (NOC)** from their present employer at the time of interview; without which such candidate will neither be interviewed nor be paid any TA. For forwarding the application through Proper Channel, the candidate needs to apply

online, complete the application process and forward the hard copy of the online application to **MECON Limited through their present employer**. The application may be forwarded to **“Assistant General Manager (HR), Recruitment Section, HR Department, MECON Limited, Doranda, Ranchi, Jharkhand - 834002”**.

- iii. The Candidate shall produce **all original certificates / documents** before interview failing which they will neither be interviewed nor be paid any TA.
- iv. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government / accredited by councils / bodies like UGC / AICTE / MCI set up by Central or State Government for the purpose.
- v. The candidates are required to upload copy of Final Certificate for Graduation and Post-Graduation, as applicable. In case the candidate has not got final Degree / PG Degree certificate then the provisional Degree / PG Degree certificate needs to be uploaded. **Non-submission of Degree / PG Degree certificate may lead to rejection of the candidature.**
- vi. The candidates are required to upload copy of last semester / year mark sheet or consolidated mark sheet showing details of marks of all semesters / years or showing final percentage / Grade of requisite educational qualification.
- vii. Company takes no responsibility to collect any certificate/ remittance sent separately. Candidates are advised, in their own interest, to ensure that all the required certificates/ testimonials are uploaded.
- viii. **Each document to be uploaded while applying online should be duly Self Attested.**
- ix. In case the candidate applies as OBC (NCL) category and does not submit valid OBC (NCL) certificate in the prescribed format at the time of Document Scrutiny, their candidature will not be considered.
- x. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the recruitment and selection process or joining, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and offer of appointment, if issued, will be cancelled forthwith.
- xi. Before applying, **candidates are advised to go through the requirements of essential qualification, requisite experience, age etc. and satisfy themselves that they are eligible for the post.** When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and **decision of MECON shall be final.**
- xii. No modifications are allowed after candidate submits the online application form. If any discrepancies are found in the data filled by the candidate online and that of the original testimonies, the candidature of such candidate is liable to be rejected. Hence, utmost care should be taken to furnish correct details before submitting the online application.
- xiii. Outstation candidates appearing for interview will be reimbursed Travelling Allowance (TA) to & fro Rail Fare by the shortest route from the mailing address, as mentioned in the application, to Ranchi, as per rules of the Company.

- xiv. The outstation candidates called for interview will be required to submit the filled in Travelling Allowance (TA) form along with proof of travel i.e. tickets (for both onward & Inward journey), bank account no. of candidate and IFSC Code No. of Bank Branch, for payment of TA. Candidates having “**Wait Listed**” tickets for Rail journey shall be paid TA limited to sleeper class only. In the event of non submission of proof for return journey, TA for return journey shall be limited to sleeper class only.
- xv. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language.
- xvi. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-mail. Candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the online application will be allowed.
- xvii. Mere submission of application and fulfilling the eligibility criteria gives no right to any candidate for claiming employment in MECON. The company reserves the right to alter any of the advertised condition depending upon the circumstances.
- xviii. MECON reserves the right to raise the minimum eligibility standards for short listing of the candidates for interview / selection of candidates etc. MECON also reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever.
- xix. MECON also reserves the right to cancel / restrict / modify / alter the recruitment process, if required, without issuing any further notice or assigning any reason thereof.
- xx. Any modifications / amendments / corrigendum in the advertisement will be given in MECON's website **www.meconlimited.co.in** only. Hence, candidates are requested to regularly check the website for updates.
- xxi. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on MECON's website **www.meconlimited.co.in** only.
- xxii. All correspondences / announcements with respect to above recruitment process shall be done through E-mail / Notices on MECON's website **www.meconlimited.co.in** only. Important information regarding recruitment will be available on MECON's website only and as such, candidates are advised to visit the same frequently. Responsibility of receiving, downloading and printing of the Interview Letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong E-mail ID provided by the candidate in online application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.

Queries, if any, candidates may write to **Email ID: recruitment@mecon.co.in** only or Contact **No.0651-2483571/2483043** and for IT related queries, candidates may reach our IT Cell at **itranchi@meconlimited.co.in** or Contact No. **0651-2483475** between 10 AM to 05 PM on working days i.e. Monday to Friday (on dates as shall be notified on the website).

- xxiii. Applications that are incomplete, not in prescribed format, not legible, without the required certificates and without requisite fee, shall be summarily rejected without assigning any reasons and no correspondence in this regard shall be entertained.
- xxiv. No hard copies of documents are required to be sent. However, hard copy of online application is required to be submitted at the time of interview, if called for.
- xxv. The candidates not short listed for interview / not selected shall not be communicated regarding the status of their candidature. No correspondence will be entertained about the outcome of the application, at any stage.
- xxvi. Canvassing by a candidate in any form shall disqualify his / her candidature.
- xxvii. Management reserves the right to cancel the advertisement/selection process. The advertised vacancy/post is tentative and may increase/decrease any time without any prior information.
- xxviii. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Ranchi (Jharkhand) only.

13. MECON's DECISION FINAL:

The decision of Chairman & Managing Director, MECON Limited in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interviews, selection and posting of selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

Sr. General Manager (HR)
MECON Limited, Vivekananda Path,
Doranda, Ranchi – 834002, Jharkhand.