





**NOTIFICATION FOR ENGAGEMENT OF
GRADUATE AND TECHNICIAN
APPRENTICES FOR THE YEAR 2025-26**

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**DISCUSSION
FORUM**

**COAL INDIA LTD
EMPLOYEES'
SUBSIDIARY MUTUAL
TRANSFER FORUM**

USER NOTES



NLC INDIA LIMITED
(‘Navratna’ – Government of India Enterprise)
LEARNING & DEVELOPMENT CENTRE
(An ISO 9001:2015 Certified Institution)
BLOCK-20, NEYVELI - 607803

NET.ADV.T.NO.L&DC/04A/2025



NOTIFICATION FOR ENGAGEMENT OF GRADUATE AND TECHNICIAN APPRENTICES FOR THE YEAR 2025-26
Under the Apprentices (Amendment) Act 1973
APPLICATIONS ARE INVITED

I.NLC India Limited, a “Navratna” Public Sector Enterprise, under the Ministry of Coal, invites application from eligible candidates with Graduation / Diploma in mentioned below courses and passed during 2021,2022,2023,2024 & 2025 for one year Apprenticeship Training under the Apprentices (Amendment) Act, 1973 in the following designated subject fields:-

Sl.No	Discipline	No of Training Slots		Duration of Training	Monthly Stipend(INR)
		Graduate Apprentice	Technician Apprentice		
1.	Mechanical Engineering	94	57	One year (12 Months)	For Graduate Engineering Apprentice Trainee 15028/- (of which Rs 4500/- will be paid by Government under DBT scheme) For Technician Apprentice Trainee 12524/- (of which Rs 4000/- will be paid by Government under DBT scheme)
2.	Electrical Engineering	93	66		
3.	Civil Engineering	34	15		
4.	Instrumentation Engineering	14	10		
5.	Chemical Engineering	9	-		
6.	Mining Engineering	49	32		
7.	Computer Science Engineering	49	13		
8.	Electronics & Communication Engineering	9	10		
9.	Information Technology	6	0		
10.	Medical Lab Technology / Medical Laboratory Technology	-	5		
11.	Catering Technology & Hotel Management	-	5		
12.	Pharmacist	-	5		
Total		357	218		

II A. MINIMUM EDUCATIONAL QUALIFICATIONS:

Category – I Graduate Apprenticeship Training:-

- A Degree in Engineering or Technology (Full time) granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology (Full time) granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of Professional bodies (Full time) recognized by the State Government or Central Government as equivalent to above.

Category – II Technician (Diploma) Apprenticeship Training:-

- A Diploma in Engineering or technology (Full time) granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology (Full time) granted by a University in relevant discipline.
- A Diploma in Engineering and Technology (Full time) granted by an Institution recognized by the State Government or Central Government as equivalent to above.

B. OTHER ELIGIBILITY REQUIREMENTS:

1. Candidates should be from the states of Tamil Nadu, Andhrapradesh, Telengana, Karnataka, Kerala and union territories of Pondicherry.
2. Candidates should have passed the qualifying exam in 2021 / 2022 / 2023 / 2024 / 2025.
3. Candidates should not have undergone or presently undergoing Apprenticeship Training in NLCIL or elsewhere.

AGE:

Age limit will be followed as per Apprenticeship Rules.

III. RESERVATION OF VACANCIES:

Guidelines under Apprentices Act on Reservation for SC/ST/OBC/ PwBD will be followed. Those who are claiming reservation under SC/ST/OBC/EWS/ PwBD shall provide certificate as per Government standard format, failing which their claim for reservation will be considered as 'General' category only. For reservation under OBC (Non creamy layer) category, they should submit OBC (NCL) certificate as per the approved (OBC - NCL) format from the certificate issuing authority (validity from 01-04-2025 to 31-03-2026).

IV. INSTRUCTION TO CANDIDATES

1. The Candidate will have to arrive at the percentage of marks obtained in the qualifying examinations as stated below and enclose it along with the application form (Refer Specimen format).
2. Over statement of Marks by the candidates will lead to disqualification of the candidates from selection process.
3. In case of more than one candidate scoring the same percentage of marks at the cut-off level, the senior most candidates will be considered for selection, based on the date of birth.
4. **Completion of Training does not entitle the candidates any right to claim temporary or permanent nature of job in NLC India Ltd.,**

V. METHOD OF SELECTION

Graduate and Technician Apprenticeship training:

Selection will be based on percentage of marks scored by the candidates in the qualifying Diploma/Degree, as the case may be.

1. *The percentage of marks obtained by the candidate in Bachelors degree / Diploma and as awarded in the final qualifying examinations will be calculated based on the practice followed by the University / Institution from where the candidates has obtained the Degree / Diploma.*
2. *In case the candidate is awarded grades / CGPA instead of marks, the percentage of marks will be based on the procedure followed by the University / Institutions from where he / she has obtained the Bachelor Degree / Diploma*
3. *In the absence of any established scheme in the University / Institution for calculation of percentage of marks, the following principles will apply*
 - a. *In case the candidate is awarded Grades / CGPA, then the equivalence in percentage of marks will be established by multiplying the Grade / CGPA by a factor of 10.*
 - b. *In case the candidate is awarded marks semester wise, then the equivalence in percentage of marks will be established by taking the average of percentage of marks obtained by the candidate in all the semesters from second year to final year.*
 - c. *In case the candidate is awarded marks year wise, then the equivalence in percentage of marks would be established by taking the average of percentage of marks obtained by the candidate in all the years, from second year to final year.*

VI. APPLICATION PROCEDURE:

- a. Go to www.nlcindia.in
- b. Click **CAREERS** link to open the Careers page.
- c. Select the **Trainees & Apprentices** tab.
- d. Apply Online (Graduate & Technician apprentices) Application link under Advt., No. L&DC/04A/2025. (The link will be available from **10.00 Hours on 19-12-2025 to 17.00 Hours on 02-01-2026**)
- e. Complete the application form and take a print out of the registration form.
- f. The Registration form duly signed should be **submitted directly or by post to the**

Office of **The General Manager,**
Learning and Development Centre,
Block-20, NLC India Limited, Neyveli – 607 803.

on or before **09-01-2026 by 5.00 PM** enclosing the Self Attested copies of the following certificates along with the application :

1. **Signed printout of the On-line application.**
2. Degree Certificates / Provisional Certificate (compulsory Xerox attached)
3. Consolidated or Semester wise Mark Sheet(s) in chronological order
4. Attached University or Institute percentage arriving copy
5. SSLC Mark sheet & HSC Mark sheet
6. Transfer Certificate.
7. Community Certificate (in case of belonging to SC / ST / OBC / EWS).
8. Ration Card / Voter ID card
9. Aadhar Card
10. Proof for Person with Disability (applicable for PwBD candidates).
11. Proof for wards of Ex-Serviceman (certificate applicable for Ex-Servicemen).
12. Format showing method of arrival of percentage of marks in case of Engineering Graduate / Diploma (can be downloaded).

VII. IMPORTANT DATES

Opening of On-Line registration of application - Date & Time	19-12-2025 by 10.00 AM
Closing of On-Line registration of application - Date & Time	02-01-2026 by 5.00 PM
Last Date for submission of Hard copies of the On-line registered application - Date & Time	09-01-2026 by 5.00 PM
Date of Display of candidates called for Certificate Verification	17-01-2026
Dates of Certificate Verification	21-01-2026 to 23-01-2026
Date of Display of provisionally selected candidates	04-02-2026
Reporting / Joining of Candidates	GAT: 10-02-2026 TAT:16-02-2026

Without the online Application cum Registration form and the required copies of Documents & Certificates, hard copies or soft copies in any manner will not be considered.

Candidates should keep track of the selection process by regularly visiting the website - www.nlcindia.in. No other correspondence will be entertained in this regard.

Regarding Apprenticeship application on line registration and other related queries about apprenticeship training contact phone No: 04142-215062

-/SD/-
General Manager
Learning and Development Centre
NLC INDIA LIMITED

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CIN No. L93090TN1956GOI003507 website: www.nlcindia.in